





poverty and hardship were directly supported through community-based programs

5,909 children received an education

2,237 people with disability and living in poverty were directly supported

61,414 women were supported in economic empowerment, health, vocational training and mentoring



# **ERFA's mission and vision**

Liberating Lives through Education

# **Purpose**

ERFA's purpose is to support the education of the most vulnerable. For ERFA, the best education represents lifelong learning where knowledge is imparted and applied, lessons learned and life skills mastered. ERFA's focus on education is not only in life changing education for children, but in skills such as financial literacy, farming, trades, health and human rights for adults. The link between education and empowered, self-sustaining and healthy individuals and communities is clear. The right education transforms and liberates lives, every day.

# Vision

Our vision is for access to quality education and lifelong learning opportunities for all, supporting empowered communities that determine their own futures.

# **Guiding Principles**

ERFA's development work ensures lives are changed through an empowered education and we are committed to:

- giving priority to programs which engage with the most vulnerable, marginalised and exploited.
- a partnership approach to development characterised by integrity and transparency.
- continuing to provide innovative, meaningful ways to connect our supporters with our work to facilitate a deeper understanding of the challenges and opportunities and to engage and motivate them to be a force for positive change.
- partnering with local communities to identify, plan, deliver, monitor and evaluate development programs that are inclusive and empowering and that, over time, will result in sustainable local management and autonomy.
- being inclusive and offering support in a spirit of human solidarity regardless of race, gender, religious or political beliefs.
- promoting and advocating children's rights and participation, gender equality and equity and empowerment of people with disability.
- promoting and advocating sustainable living and prudent use of earth's resources.
- financial transparency and an effective and efficient use of supporter funds, investing in the expertise and skills of our staff to ensure an efficient and well run organisation.

**Image:** students in program supported schools in the Philippines courtesy of photographer Mark Chew





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Edmund Rice Foundation (Australia) is a signatory to the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. As a signatory we are committed and fully adhere to the ACFID Code of Conduct, conducting our work with transparency, accountability and integrity. To lodge a complaint against our organisation, please email the CEO at ceo@erf.org.au. Our complaints handling policy can be found on our website. If you are not satisfied with the response and believe our organisation has breached the ACFID Code of Conduct, you can lodge a complaint with the ACFID Code of Conduct Committee at code@acfid.asn.au. Information about how to make a complaint can be found at www.acfid.asn.au

# **Chair's Report**

# On behalf of the Board of ERFA I am delighted to present the Chair's Report.

In 2017 we have again seen first hand the impact that an empowering education creates. As a new Board member, I am spellbound at the passion, energy and commitment of all who have supported ERFA not only in this year but throughout its history of liberating lives. I would particularly like to pay tribute to the previous Chair, Peter Murphy, whose leadership embodied the passion that drives the ERFA vision. In recent months Board members Marianne Roux and Mark Sawle have left our Board. Both Marianne and Mark's commitment and contribution to the Board and ERFA have been significant.

Your Board has taken the opportunity at this time of change to refocus our commitment to those we seek to empower and to the many members of the ERFA community who support us with their time, talents and financial gifts.

Your Board is, in many ways, returning to our heritage. We seek your continued support for our strategy to



# ensure inclusive and equitable quality education and the promotion of lifelong learning opportunities.

We are confident that a focus on lifelong learning through our quality programs will ensure your impact through ERFA will be deepened and strengthened.

At a glance your Board and leadership team's focus will be to:

- Embrace our historical expertise and experience by deepening our focus on programs with a strong learning outcome
- Maintain a strong programming footprint globally, including working with the most marginalised here in Australia
- Consistently measure the impact of our work so that the communities we partner with, and our committed supporters, are confident that together we are making an impact
- Build a robust, financially secure organisation with a diversified funding portfolio including room for innovation
- Invest in the expertise and skill of our staff here and across the world.

I would like to recognise the enormous contribution of our CEO, Bren Arkinstall, and the committed staff of ERFA. Bren has already had a significant influence on our organisation through his clear focus on ensuring we partner with our community to make an impact.

To all in what I describe as the ERFA community, my sincere thanks. The engagement of you all, including our State based Chapters, the EREA community, the Oceania Leadership Team along with many others, has given life to the projects we have delivered.

My thanks also to my fellow Directors for your dedication and the skill and wise council you bring to your Board roles.

The link between lifelong learning and empowered, self sustaining and healthy communities is undeniable. We seek to continue, with your support, ERFA's vision to transform and liberate lives, every day.

Paul Gallagher

# **CEO's Report**

It is a real honour to provide you with my report for 2017. It's my first as CEO of the Edmund Rice Foundation (Australia) and I look forward to sharing our collective impact with you in this ERFA's 2017 Annual Report.

In my first year as CEO of ERFA, I've learnt that our brand, the brand of Edmund Rice, brings hope and real impact to children and adults in those regions in which we work. I truly feel very humbled and fortunate to have the opportunity to lead an organisation that is doing such great things.

ERFA in 2017 worked in 10 countries funding and delivering 35 programs. We also had more funding applications from global and domestic programs than ever before and had to make some very tough decisions. We provided over \$2 million in funding that directly impacted over 140,000 people. The focus for ERFA funded programs is to be sustainable. ERFA's aim is to provide funding and resources to support growth and then build in development mechanisms that enable independence and sustainability. This must continue to be at the core of what we do.

10 countries - 35 funded programs

Over **\$2 Million in funding** 140,000 direct beneficiaries – our highest number ever

# More applications than ever before

I'm so thankful to our small, but committed staff here in Australia who work tirelessly and continually above and beyond their contracted hours – because they want to see positive change and they believe in what we do.

ERFA also has one of the most amazing networks of volunteer supporters, who give their time, money and expertise continually. Through that hard work and unwavering support, I'm proud to report that in 2017 our revenue grew 5% to \$3.2 million.

We also continued to run a very streamlined operating model and are committed to keeping our costs down so that the real impact is felt on the ground in the programs we work with.

I also recognise that the demand for ERFA funding is higher than ever and in order to meet these gaps in human needs, we must invest and grow. Our 2020 strategic plan 'Liberating Lives Through Education' sets some very lofty goals and we must plant the seeds now, so that we can see fruit on the tree by 2020.

As part of our 2017 Gone Fishing Immersion, I was able to witness just how powerful providing meaningful engagement for our supporters truly is. It enables a transaction of empathy that really is life changing. I came away from that journey with new lifelong friends and such a greater understanding of our work. We must continue to walk with those people we support, because without that understanding we will never achieve the positive change we are collectively seeking.

I believe that with the support of our program leaders around the globe, our generous donors and our committed supporter network, we will see our impact continue to grow in the years to come.



# Strategic plan

In 2017, ERFA worked with key stakeholders to develop our 2018-2020 strategic plan...

# "Liberating Lives Through Education"

Our vision is access to

quality education and
lifelong learning
opportunities for all,
supporting empowered
communities that
determine their own futures.

By 2020, ERFA's aim is that more lives are changed through an empowered education.

Therefore, we are returning to our Edmund Rice heritage, with a clear and deliberate focus on supporting the education of the most vulnerable.

For ERFA, education does not begin nor end in the formal education system. We believe the best education represents lifelong learning where knowledge is imparted and applied, lessons learned and life skills mastered.

ERFA's focus on education is not only in life changing education for children, but in skills such as financial literacy, farming, trades, health and human rights for adults. The link between education and empowered, self-sustaining and healthy individuals and communities is clear. The right education transforms and liberates lives, every day.

## Liberating Lives Through Education



We believe that by focusing on lifelong learning through quality programming, ERFA's impact and that of our partners will be deepened and strengthened. We will work to consistently measure the impact of our work so that the communities we partner with, and our committed supporters, are confident that together we are making progress.

# Partnering with Australians for Impact



We understand that our work around the world is critically dependent on the commitment and support of the many Australians who entrust us with their time, talent and resources. Over the next three years we will work to deepen and widen the way we work with our supporters.





### **Growing our Revenue**

Quality educational programming requires ongoing financial support. We aim to grow and diversify our funding, including seeking funding from the Australian Government and corporate Australia.

# Building a Sustainable Organisation



All our stakeholders expect ERFA to be efficient and effective, ensuring that the funds with which we are entrusted are invested well. We are committed to financial transparency, investing in the expertise and skills of our staff and an efficient and well run organisation.

Inequality lies at the deepest roots of poverty. Now more than ever, appropriate education - that brings opportunities to build life skills that address such inequality - is essential.

# ERFA is returning to its own roots – to the power that lies in **liberating lives** by offering opportunity and learning.

ERFA recognises the extraordinary challenges that vulnerable people face every day. We also recognise that with the right kind of support lives can be changed. Liberating Lives through Education is our contribution to this change.



# **Programming**

### What we do

ERFA's vision for 2020 is that more lives are changed through an empowered education. In partnership with others across the globe we are seeking to support the United Nations' Sustainable Development Goals, particularly Goal Number 4:

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

ERFA is a member of the Australian Council for International Development (ACFID) and, as a signatory we are committed and fully adhere to the ACFID Code of Conduct, conducting our work with transparency, accountability and integrity. In relation to the quality and effectiveness of the programs we support this means that ERFA commits to:



articulating clear strategic goals for our work.



**analysing** and understanding the contexts in which we work.



**investing** in quality assessment of our work.



**reflecting** on, sharing and applying results and lessons with stakeholders.

ERFA partners in programs that work with local communities to identify, plan, deliver, monitor and evaluate development programs that are inclusive and empowering. We seek to continually improve the outcomes of the programs we partner with. Both the way in which we partner and the programs in which we invest, aim to result in local management and autonomy.

### We achieve this work by:

- communicating regularly with partners and visiting programs to ensure a deepened understanding of the communities we support.
- supporting programs to continually improve effectiveness of their delivery through community consultation and ownership; planning and risk management; good governance and process; sharing of knowledge and resources with other partners and organisations; measuring their impact; refining their activity; and building capacity of staff.
- closely monitoring program outputs and financials on a quarterly basis.



### **Evaluation**

Through ongoing evaluation of programs, ERFA and our partners ensure that we understand the effectiveness of our work, that we can know to what extent the programs have achieved their objectives according to their original design and that we can make informed decisions on what is making an impact and what needs to be strengthened, refined or adapted.

Some of the ways we evaluated programs in 2017 were through formal end of year program reporting; audits; an online survey; workshopping of program leadership support requirements; and through our participation in and funding of a global capacity assessment of the programs delivered by the Edmund Rice network.

# Key recommendations for program management from our 2017 evaluations include a requirement for:

- funded programs within the Edmund Rice network to work more closely to share knowledge, expertise and resources;
- further support to programs in diversifying funding streams to ensure sustainability and reduce risk;
- programs to develop sustainability action plans to ensure the continuation of goals, principles and efforts to achieve desired outcomes including mentorship of new leaders, building internal capacity and securing new funding;
- building of staff capacity to benchmark, monitor and evaluate program effectiveness.

# **Australian Programs**



**Beneficiaries** 

61% of Budget

girls 5 boys 5 women 30 **BTB Volunteers** 

**\$**25,650

Amount funde

girls 100 boys 200 women 80 men 100 <del>Ô</del>†Ô†Ô†Ô†

Beneficiaries

37% of Budget



# ER Camps Brisbane

\$35,000

Amount funded

463 Beneficiaries

girls 87 women 138 boys 102 men 136



25% of Budget

### ER Camps Central Qlo

\$4,000

8% of Budget

175 Beneficiaries

girls 600 boys 500 women 350 men 300



### **ER Camps NSW**

**\$**30,000

Amount funded

18% of Budget

girls 90 women 116



414
Beneficiaries

### ER Camps VIC

**\$**30,000 Amount funded



10% of Budget

girls 112 women 28 boys 128 men 3

## **ER Camps SA**



Beneficiaries

\$30,000

Amount funded

girls 65 boys 50 women 43 men 27

50 43 27 of Budget

#### ER Camps TAS

**\$**30,000

130 205

boys 205 women 298 men 197

830
Beneficiaries

%

14% of Budget

## **ER Camps WA**

**\$**30,000

Amount funded

girls bovs 300 wor

en 150

6% of Budget

900 Beneficiaries

#### ER Mirrabooka

\$20,000

Amount funded

1.3% of Budget

girls

women



96
Beneficiaries

### **ER Community & Refugee Services**

\$60,000 Amount funded

48% of Budge

girls 257 boys 229 women 75 men 29

# 590 Beneficiaries



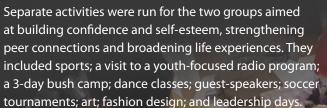
# St James' College

\$40,000 Amount funded

# **Making a difference**

# The 'Brighter Futures' and 'BLOOM' Programs

Edmund Rice Community and Refugee Services (ERCRS) in St Albans has developed the "BLOOM" (Building Life-Oriented Opportunities through Mentoring) program for 13-17 year old girls and the "Brighter Tomorrow" program for 13-17 year old boys from migrant and refugee backgrounds who have been referred by schools. These youth have been identified by their teachers as needing additional support to remain engaged in the education system. They are matched with mentors and meet after school one day per week. They also participate in at least two excursions per term and one Edmund Rice Camp each year. In 2017, 19 girls and 22 boys were enrolled in the programs. The programs complement the homework support programs delivered by ERCRS and strengthen local communities through partnerships with sporting clubs and other community organisations.





building confidence and self-esteem, strengthening peer connections and broadening life experiences

# Making a difference

# Youth Leadership in WA

In January 2017, 96 participants enrolled in the Edmund Rice Centre Mirrabooka Youth Leadership Program running in two locations in WA. The program encourages young people to become role models for others in their community to look up to. Participants are given comprehensive training and support so they can reach their full potential. They are also given training in many different areas including coaching, refereeing, media and important life skills.

Throughout the year, 75 leadership development sessions for 61 juniors (8-12 year olds) and 35 youth (13+ years) were delivered. In addition to the training, youth have participated in a very successful internship program. This program advances work skills and provides youth with a sense of belonging and a solid foundation for making life choices.







**\$**141,018

Amount funded

girls 352 boys 400 women 4067

**68%** 



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7,076 Beneficiaries

Edmund Rice Ministries



**\$19,000** Amount funded

### **Edmund Rice Ministries, Maasin**

\$158,000 Amount funded

100% of Budget



girls **8218** boys **5790** women **3118** 

men 1896

Total

**Beneficiaries** 



19,022

**Edmund Rice Ministries, Kabankalan** 

**\$135,000** Amount funded

girls 189 boys 206 women 418 men 105 99% of Budget

918
Beneficiaries



Callan Services National Unit,

Papua New Guinea

\$126,000

Amount funded



1,803 Beneficiaries

6% of Budget

girls 589 boys 787 women 179 men 248

# Success and Sustainability in East Timor

Over the last 20 years, Comunidade Edmund Rice (CER) has supported health, education and development projects in East Timor. The program works in the remote hill areas of Dili with 5 village communities to provide responses to local needs and the people's right to education, health and improved food security.

The legacy from this period of Christian Brothers' leadership of CER and Australian donor support is significant. Impacts include a vocational training centre at Gleno which is now the full responsibility of the government; a coffee growing project which is now the full responsibility of local coffee farmers; access to water enabled through partnerships with local villages and now managed by local NGOs; solar power that has been installed in the villages through Inverell Rotary; and building skills that have been acquired by locals to improve home construction and maintenance.

In the area of education, nine pre-schools and have been built in the five villages. Teachers have been provided ongoing training; effective student evaluation systems for government and parents have been introduced; and pre-school staff hired and trained from local communities increasing a sense of ownership and improving local economies. CER has also supported the development of primary education in some areas including building, renovating and maintaining schools as well as training teachers, funding salaries and providing classroom materials. A computer training centre was established in one village.

Working in partnership with government health clinic staff, CER employed a nurse, mid-wife and ambulance drivers to provide much needed services in the remote villages.

CER has worked closely with ERFA and the Terrace Timor Network (TTN) for many years. TTN comprises parents, past-parents and friends of St Joseph's Gregory Terrace (Brisbane). TTN has supported a greetings card-making project employing 63 women providing income and social engagement. CER, TTN and ERFA have also been delivering an intensive agricultural training project in vanilla growing for 21 local famers; the first crop due this year is highly anticipated.

With many significant impacts, the Christian Brothers have determined that 2018 is a logical time to hand over their work. Some of it will be managed by government, some by local and international NGOs and some by the communities themselves.

The work undertaken over the years has built local capacity and has empowered communities to determine their own futures. It is a wonderful example of the effectiveness of partnerships resulting in local ownership and autonomy. ERFA recognises and thanks Brothers Dan Courtney (founder of CER), Bill Tynan, Frank Hennessy and Peter Coe for their outstanding dedication to the people of East Timor. ERFA also extends heartfelt thanks to the many wonderful schools and donors who have supported this work.

...empowering communities to determine



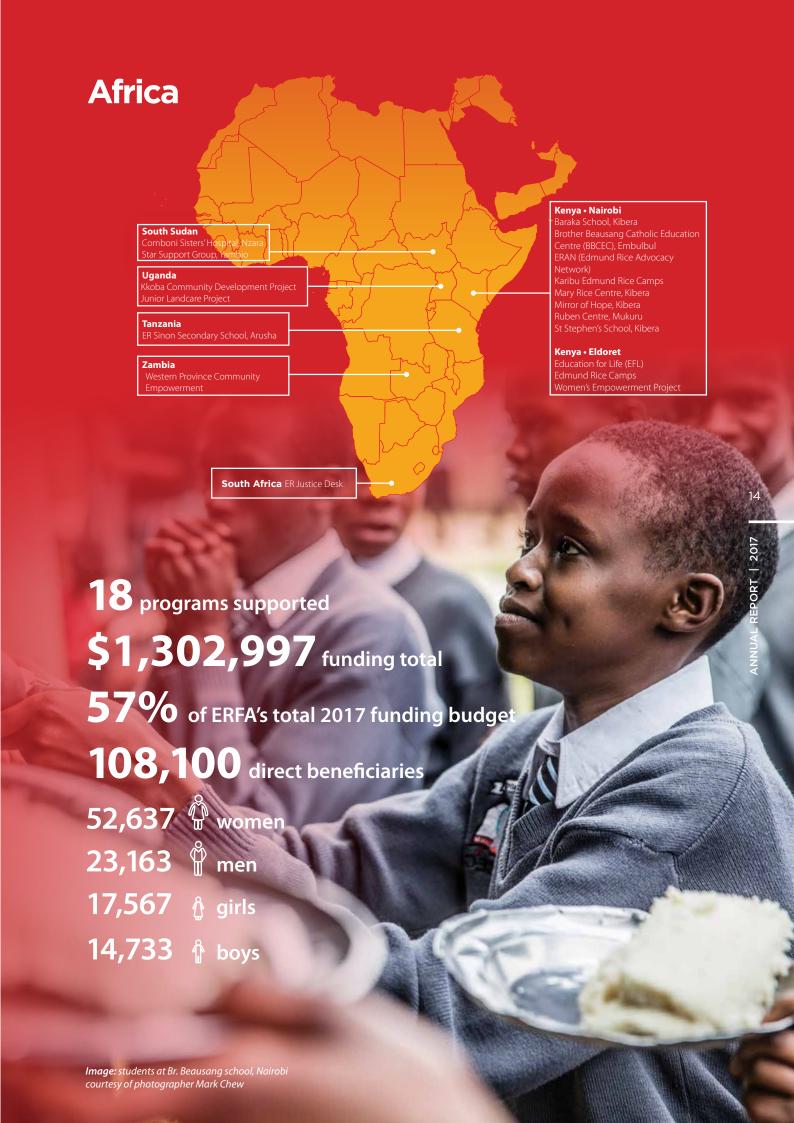
# **Empowering Village Communities** in The Philippines

The Bulad Community of 115 native households is located near Kabankalan. Many families are extremely poor and dependant on seasonal sugarcane field work for just \$3 a day.

In 2017, Edmund Rice Ministries (ERM) consulted with the community for one month and provided training and formation for a further three months. Within four months, 29 community members formed a Savings and Internal Lending Community (SILC) livelihood project. They received an interest-free loan to start a small "Sari-Sari Store" meaning villagers no longer have to travel into Kabankalan to buy staples such as rice, chicken feed, oil, sugar, and other groceries. Through hard work, unity, and cooperation, this empowered SILC is repaying their loan, contributing to community savings and sharing profits.







# ERFA funding of Africa Programs resulted in:

### **BBCEC Embulbul**

815 Beneficiaries



of Budget

### **BZICC Nairobi**

**\$**37,000

231 Beneficiaries

70% of Budget

### **EFL** Eldoret

**\$**107,687

940 Beneficiaries

### ER Karibu Camps Nairobi

2,240 Beneficiaries **\$**32,360

100% of Budget

## **ER Camps Eldoret**

**\$**14,000

boys

1,315 **Beneficiaries** 

\$25,000

**51%** of Budget

%

43% of Budget

### Mary Rice Centre Nairobi

72% of Budget



Beneficiaries

Beneficiaries

of Budget boys

### Ruben Centre Nairobi

\$386,000 Amount funded

boys women 14,925

men

30% of Budget

### SSEC Nairobi

**\$**47,365

**100** men

403 Beneficiaries

45% Budget

### Women's Empowerment Eldoret

**\$4,000** Amount funded

100% **Budget** 



**Beneficiaries** 

### Comboni Hospital Nzara

**\$**80,000

Beneficiaries

7,200 5,285 women 34,381

### Star Suport Group Yambio

32% Budget

1,573

# **ER Justice Desk**

21%

of Budget

3,638 Beneficiaries

37



boys

# Kkoba Community Development Project



**Beneficiaries** 

# Junior Landcare Project,

760 girls boys 582

**\$**15,531

# **Community Empowerment**

girls 69 women 241 boys **343** men

# Empowering women to deliver lasting change

In 2017, Edmund Rice Justice Desk in South Africa held monthly trainings with eight (8) local township women to equip them with skills to become community leaders. In this way, the community will own and drive a project serving their most vulnerable children and youth. The women have been upskilled to provide training to the community in areas such as conflict resolution, HIV prevention, gender equality and South African children's law. They have also been trained in presentation skills, project management and monitoring and evaluation to ensure effectiveness of the project.



women are upskilled to provide

training to the community in presentation skills,



# **Empowering education** for young people with disability

Doreen\*, a 17 year old girl, has a learning disability and hearing impairment. She came to Mary Rice Centre in 2017 and has become an outstanding student in the vocational education program. Doreen has learnt to make beautiful necklaces and beaded bags and has gained confidence in a centre providing education, training and advocacy for young people with disability living in the slums of Kibera. Doreen also makes very nice shaggy wool mats and, in a secure and supportive environment, she has developed an interest in beauty and hairdressing. Doreen is building skills that will enable her to make choices for the future.



enable choices for the future.



# Uniting and **empowering community** through radio



# Partnership Reports and Initiatives



EDMUND RICE EDUCATION
AUSTRALIA

# Edmund Rice Education Australia (EREA) Schools

In 2017, Edmund Rice Education Australia (EREA) schools and associate schools raised \$1,543,154 through parent contributions and fundraising initiatives to support ERFA partner programs in Australia and overseas. ERFA recognises that deepening our own commitment to partnering in quality education programs creates great opportunities for the extraordinary Edmund Rice schools network and their alumni that has supported our work over the years. Into the future with these partners, we will explore innovative engagement opportunities for their students and school community – seeking to connect them more closely to the work they support. We are also seeking new school partners, believing that both deepening and widening our supporter network will be critical for our work over the coming years.

\$1,543,154

EREA school and associate school contributions to ERFA

\$1,443,531

Donated to ERFA through Parent Support Scheme contributions

\$99,623

Raised through school fundraising initiatives

engagement opportunities
for students and school
communities – seeking
to connect them more closely
to the work they support.

### 2017 EREA Partner Schools



Aquinas College Perth



Parade College Bundoor a



St Joseph's College Gregory Terrace



St Patrick's College Ballarat



Ambrose Treacy College Indooroopilly



Rostrevor College Woodforde



St Joseph's College Geelong



St Paul's College Gilles Plains



Catholic Agricultural College Bindoon



St Bernard's College Essendon



St Joseph's Nudgee College Boondall



St Pius X College Chatswood



Christian Brothers' College Adelaide



St Brendan's College Yeppoon



St Kevin's College Toorak



St Virgil's College Hobart



Christian Brothers' College Fremantle



St Edmund's College Ipswich



**St Laurence's College**South Brisbane



Trinity College East Perth

2017 Associate Schools



Edmund Rice College Wollongong



St Edmund's School Wahroonga



**St Patrick's College** Strathfield



Aquinas College Ringwood



Ignatius Park College Townsville



St James' College Brisbane



St Patrick's College Shorncliffe



St Patrick's College Launceston

# **Supporter Groups**

ERFA deeply values and appreciates the supporter groups and individuals who so generously donate their time to raise money through appeals and events for the communities ERFA supports. Fundraising initiatives and events including the Abruzzo Club Dinner Dance (Daniel Doyle) and the Ubuntu Through Health Annual Dinner (Griffith University medical students) contribute vital funding to community programs.

The following groups work with passion and dedication to support programs and raise much needed funds.

### **500 Supporters' Group**

report from Mr Patrick O'Brien

The 500 Supporters' Group raises funds and awareness to support the Ruben Centre. It continues to attract new members since its formation 18 years ago and is committed to making a difference to the lives of the many thousands of impoverished children and families who reside in the Mukuru Slum.

The Group raises awareness and much needed funds through two annual sporting lunches held in the iconic MCC Members Dining Room at the MCG. Attracting a full house of just on 500 guests, these 'not to be missed' luncheons feature a who's who of AFL in May and of the thoroughbred racing world on the last Tuesday in October (prior to Melbourne Cup).

Leon Wiegard has been Master of Ceremonies for almost all of the Group's 36 lunches to date and his sharp wit and superb timing continue to be pivotal features of the events.

The 500 Supporters' Group thanks all Members and other Supporters, whose support for Ruben and the people of the Mukuru Slum has continued to grow. 2017 saw an extraordinary response to Ruben's loss of some critical support from other funding sources and all involved can be very proud to have raised in excess of a record \$400,000.

### **The Ruben Appeal**

from Ms Sue Munro and Ms Bernadette Barlow

Over the last 18 years the school community of St. Francis Xavier College (Beaconsfield, Berwick and Officer in Victoria) in conjunction with the parishes of St. Michael's Berwick, St. Patrick's Pakenham and Our Lady Help of Christians Narre Warren has been active in its support of the Ruben Centre. Over this period a total in excess of \$345,000 has been raised.

In 2017, students were involved in presentations to parish masses, as well as fundraising at school that included activities such as carwashes, food stalls, interclass competitions and, significantly, a collection tin in every senior classroom that presented students with an opportunity to simply make a contribution to improve the lives of others.

### **Project Kenya**

report from Mr John McKenna

Since its establishment in 2006, Project Kenya has been raising funds to support Br. Beausang Catholic Education Centre (BBCEC) in Embulbul, Nairobi, Kenya. To date, \$1,373,368 has been collected to support the school and its students. Additionally, schools including St. Bernard's College in Essendon and the Catholic Ladies College in Eltham have raised substantial funds via walkathons, fundraising drives and parent initiatives.

Due to Project Kenya's fundraising, BBCEC was able to provide free education for 268 (70%) primary students and 245 (63%) secondary students in 2017. The generosity of Australian donors has ensured that the most disadvantaged in Embulbul are able to access a quality education. Project Kenya supporters are providing hope for a better future for these children and for the whole community.

...working with passion and dedication to support programs and raise much needed funds.

### **Terrace Timor Network (TTN)**

report from Ms Nena Morgante

The Terrace Timor Network (TTN) comprising a group of dedicated parents, past-parents and friends of St Joseph's College, Gregory Terrace in Brisbane has provided support for Comunidade Edmund Rice (CER) programs in the Ermera District of East Timor since 2005.

In 2017, TTN funded over \$38,000 and continued to focus on the sustainability and evolution of two major programs – Kolega Cards and Kolega Vanilla. The cards program employs 65 women who use entirely Timorese sourced components and beautiful locally handmade papers. The vanilla growing project is managed by local men, Cirilo and Pedro, and we are excitedly anticipating a first vanilla harvest in 2018! TTN raises funds through events, initiatives and product sales, including the Kolega range of organic coffee which won a Bronze Medal in the 2017 Golden Bean awards. (purchase online at www.justiceproducts.org).

### **Zimele**

report from Br. Bill Wilding

Zimele is the main social outreach of St Kevin's College. In 2017, it continued to support the Education for Life Centre in Eldoret, Kenya, and the Star Support Project in Yambio, South Sudan. Zimele conducted its three main fundraising functions, the Walkathon, the Annual Zimele Dinner, and the 24 Hour Challenge. An immersion saw a group of post school students spend time in ERFA projects in Africa. The Zimele Council were very pleased to be able to announce that \$120,000 was raised in 2017.

### **2017 Supporter Schools**



Catholic Ladies College



Our Lady of Help of Christians Parish



St Francis Xavier





St Patrick's Pakenham



# **Gone Fishing Immersion Program**

### The trip

I was on my way to work in Sydney, Australia when I first heard about the *Gone Fishing* program. In a fortunate set of circumstances, I sat next to a colleague who I hadn't seen for many months who told me about a trip he had just completed to Nairobi with the Edmund Rice Foundation. Whilst listening to the recollection of his journey, it was clear he had been through a life changing experience – something deep and profound that had changed his outlook on the world and what it means to 'help'. From that moment I was inspired to go to Nairobi.

For me, I wanted to understand. Having been involved with many charitable programs, I knew their causes but not the circumstances that had led there. Furthermore, I often contributed funds but could not see the outcomes or how the funds were spent. *Gone Fishing* was different. It provided the opportunity to have an insight into both the circumstances that needed support and the programs designed to help.

Taking the journey to Africa was a big step which led to a learning experience I will never forget.

### First impressions

In preparation for the trip we had talked through the situation in Kenya, the cultural, political and economic reasons for the divide between rich and poor. Due to this we knew that Nairobi was home to some of the worlds largest slums, housing millions of men, women and children in conditions that we in Australia can't comprehend. We had heard the stories and we had seen the pictures, but nothing could prepare us for seeing this first hand.

The first time we entered the slum area my overwhelming feeling was that it looked like a war zone. Rubble lined the main streets, which were barely good enough to drive along, and led to alley ways of corrugated iron shacks, stacked side-by-side or one on top of the other, literally as far as the eye could see. Most were without electricity, many without windows or ventilation and it was stiflingly hot.

Most overpowering was the smell, caused by gullies that ran through the centre of each alley way, serving as both drainage and sewer. And the garbage, metres deep and of a magnitude I could never have imagined, lining streets, blocking gullies and creating obstacles for those going about their daily lives.

To say these living conditions were confronting and harrowing is a true understatement. However, within all of this chaos life continued - music playing, families cooking, men and women working and children playing. This, to them, was home.

### An oasis

Amid the poverty, the Edmund Rice projects provide an oasis for the people living within the slums. Stepping through the gates of the Ruben Centre is a moment I will never forget. Within its four walls, stands a school, a health care centre, micro business support centre and even a community radio station that provides essential services and information to thousands of people within the Mukuru slum. In many instances, centres like this are the difference between life and death. They provide food for children whose parents can't afford to feed them, a sanctuary for the abused and healthcare for those caught by the many cholera outbreaks or those suffering from HIV.

Stand outs for me were the education projects and the critical role that the Edmund Rice programs play in educating the next generation children of Nairobi. I was left awe inspired by the work of Brother Beausang school and Ruben Centre, educating over 3000 children of all ages for the opportunity of a better future. However, the incredible work of the team at the Mary Rice Centre touched me deeply with their commitment to deliver programs for children of Kibera with physical and intellectual disability, who before them were forgotten or neglected.

For each project visited, I left with a feeling of energy, enthusiasm and hope. The difference these projects make to people's lives is truly incredible and they will provide a pathway to a better future.

### **Lasting impact**

The *Gone Fishing* program has provided so many experiences and memories. The people I have met through the program will remain friends for life and the ten days I spent with them have changed my perspective and outlook forever.

I will remember the people of Africa who welcomed us so generously into their lives, sharing their experiences with us so that we can better understand and work together with them to promote change.

Also the beautiful children, who despite their circumstances have the brightest smiles and a joy to life that will remain in my heart.

Most importantly, my memory is etched by the many people that work within the Edmund Rice projects and who make such a difference. I am now an avid supporter of Edmund Rice Foundation knowing that my efforts and contributions go directly to where they are needed – to the programs that make a difference and to the people that will benefit from them.

# **Fundraising Events**

In 2017, ERFA organised a number of events to share stories with our supporters and to raise funds for programs in Australia and overseas.

### Mary Rice Luncheons Sydney and Melbourne

The Mary Rice Ladies Luncheons were held again in Sydney and Melbourne and a total of 300 women attended these events to support the children of the Mary Rice Centre. The focus of these luncheons was on the children with special needs and disability who have become marginalised whilst trying to survive in one of the most impoverished and desperate places in the world, the Kibera slum. Julia Pignatelli and Jacquie Folsom in Sydney and Amy Graham in Melbourne told the heartfelt story of the Mary Rice Centre through inspiring speeches. Congratulations to all involved where an overall total of \$65,000 was raised from the two events.

### Nili Kotoka Photographic Art Exhibitions Melbourne and Brisbane

In 2017, ERFA decided to do something other than a traditional luncheon or dinner, something unique and creative that would help us tell the story of the people we support in developing countries. At the Nili Kotoka art exhibitions in Melbourne and Brisbane, participants had the opportunity to view the beautiful images of photographer Mark Chew and video installations by Archie Chew from their time in Nairobi with ERFA. Drinks and canapes, together with entertainment and artwork sales, delivered two wonderful evenings raising awareness of the programs ERFA supports and \$30,000 in funds.

# Prawns on the Lawn Long Lunch Brisbane

The second Prawns on the Lawn lunch was a huge success with 450 people coming together once again at the home of Queensland Rugby Union, Ballymore Stadium. The lunch raised almost \$45,000 of vital funding for disadvantaged and marginalised children and their families supported by ERFA programs overseas and in Australia. Once again, amazing prawns were served, the Goa big screen and local band The Manilows provided entertainment, and guests enjoyed the opportunity to participate in an event for purpose on a relaxed sunny Friday afternoon.

\$313,304

funds raised through
ERFA-run events









# Treasurer's Report Ms Christina Longmire

### **Financial Results**

ERFA's net assets for 2017 were \$4,181,733 with total assets of \$4,295,460 and total liabilities of \$113,727.

An increase in cash in the year of \$136,000 was largely due to a surplus of revenues over expenditures and an increase in Trade and Other Receivables of \$20,689 was due to an increase in investment returns.

Total comprehensive income for 2017 was \$207,835, an increase of \$421,793 (197%) on 2016.

# Where the money came from and where it went

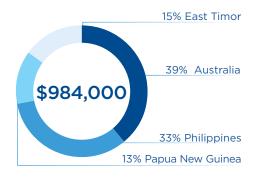
In 2017, funds raised were \$3,278,487 with \$1,300,888 (40%) being raised through donations and \$1,443,531 (44%) through Edmund Rice Education Australia (EREA) school Parent Support Scheme (PSS) contributions. The balance of funds were raised through fundraising initiatives and other income sources.

# Total revenue increased by \$164,730 or 5% as compared to 2016. Key indicators are:

- increase of \$283.528 (12%) in donations income
- decrease in fundraising revenue of \$116,000, due to the Brisbane dinner not being held in 2017

The single largest increase in donations for a specific purpose was for the Ruben Centre in Kenya, increasing from \$352,000 in 2016 to \$511,000 in 2017.

### Funding to Australia/Oceania



# Total expenses decreased by \$242,951 (7%). Key indicators are:

- decrease in international program expenditure of \$127,181 (6%) in line with budgeted amounts
- decrease in domestic program expenditure of \$58,350 (14%) in line with budgeted amounts
- decrease of \$53,271 (43%) in community education due to one international immersion not taking place and completion of an international advocacy initiative
- increase in fundraising costs of \$14,542 (4%) due to decrease in direct costs and increase in staff funding raising costs
- decrease in accountability and administration costs of \$18,691 (7%)

**Administration Ratio** – A useful measure of the Consolidated Entity's administrative efficiency is its administration cost ratio. The ratio expresses administration costs (including depreciation) as a percentage of total expenditure. For 2017 the ratio was 8.5% (2016: 8.3%).

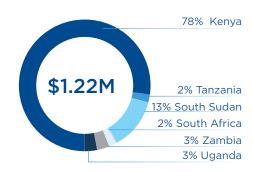
**Fundraising cost ratio** – Another ratio often given attention is the fundraising cost ratio. There are different definitions of this ratio used throughout the not-for-profit sector. In 2017, fundraising costs as a percentage of total revenue were 12.2% (2016: 12.4%).

### Events subsequent to reporting date

No matters or circumstances have arisen since the end of the financial year, which have or may significantly affect:

- the operations of the consolidated entity;
- the results of those operations; or
- the state of affairs of the consolidated entity, in subsequent financial years.

### **Funding to Africa**



Consolidated Statement of Income and Expenditure for the year ended 31 December 2017				
	CONSOLIDATED			
	2017	2016		
REVENUE	\$	\$		
Donations and gifts				
Monetary	2,743,814	2,460,891		
Non-monetary	605	-		
Bequests and Legacies	-	3,000		
Fundraising Income	412,927	529,636		
Grants	_	-		
Investment income	115,609	119,805		
Other income	5,532	425		
Revenue for International Political or Religious Adherence Promotion Programs	-	-		
TOTAL REVENUE	3,278,487	3,113,757		

Consolidated Statement of Income and Expenditure for the year ended 31 Decemb	er 2017	
EXPENDITURE		
International Aid and Development Programs Expenditure		
Funds to international programs	1,882,932	2,073,603
Non-Monetary Expenditure	605	-
Program support costs	156,786	93,901
Domestic Aid and Development Programs Expenditure		
Funds to domestic programs	364,650	423,000
Community education	70,875	124,146
Fundraising costs (International and Domestic)		
Public	399,946	385,404
Accountability and Administration	265,973	284,664
Total International Aid and Development Programs Expenditure	3,141,767	3,384,718
International Political or Religious Adherence Promotion Programs Expenditure	-	-
TOTAL EXPENDITURE	3,141,767	3,384,718
EXCESS OF REVENUE OVER EXPENDITURE	136,720	(270,961)

Statement of Comprehensive Income for the year ended 31 December 2016				
EXCESS OF REVENUE OVER EXPENDITURE	136,720	(270,961)		
Other Comprehensive Income				
Items that may be reclassified subsequently to Income and Expenditure				
(Loss)/Gain on revaluation of financial assets	71,115	57,003		
TOTAL OTHER COMPREHENSIVE (LOSS)/INCOME FOR THE YEAR	71,115	57,003		
TOTAL COMPREHENSIVE (LOSS)/INCOME FOR THE YEAR	207,835	(213,958)		

During the financial year, Edmund Rice Foundation (Australia) received no income for international political or religious proselytisation programs.

Consolidated Statement of Financial Position as at 31 December 2017		
	CONSOLIDATED	
ASSETS	2016 \$	2015 \$
Current assets		
Cash and cash equivalents	2,755,606	2,649,925
Trade and other receivables	114,752	94,063
Other	7,633	12,210
Total current assets	2,877,991	2,756,198
Non-current assets		
Financial assets	1,417,469	1,344,086
Total non-current assets	1,417,469	1,344,086
Total assets	4,295,460	4,100,284
Liabilities		
Current liabilities		
Trade and other payables	109,101	73,569
Provisions	4,626	2,817
Interest bearing liabilities		50,000
Total current liabilities	113,727	126,386
Total liabilities	113,727	126,386
Net assets	4,181,733	3,973,898
Equity		
Settlement	100	100
Retained surplus	269,602	539,412
Reserves	3,912,031	3,434,386
Total equity	4,181,733	3,973,898

Consolidated	Settlement Funds	Accumulated Funds Available for Future Use	Bequest Reserve	Financial Assets Reserve	Specified Purpose Reserves	Total
	\$	\$	\$	\$	\$	\$
Balance 1 January 2016	100	597,171	1,180,788	48,482	2,361,315	4,187,856
Surplus attributable to Edmund Rice Foundation (Australia)	-	(270,961)	-	-	-	(270,961)
Other Comprehensive Income for the year	-	-	-	57,003	-	57,003
Transfers to Reserves						
Bequest Reserve	-	(3,000)	3,000	-	_	-
Specified Purpose Reserves	-	216,202	-	-	(216,202)	-
Balance 31 December 2016	100	539,412	1,183,788	105,485	2,145,113	3,973,898
Deficit attributable to Edmund Rice Foundation (Australia)	-	136,720	-	-	-	136,720
Transfers to Reserves	-					
Bequest Reserve	-	-	-	-	-	-
Financial Assets Reserve	-	-	-	71,115	_	71,115
Specified Purpose Reserves	-	(406,530)	-	-	406,530	-
Balance 31 December 2017	100	269,602	1,183,788	176,600	2,551,643	4,181,733

Consolidated Statement of Cash Flows for the year ended 31 December 2017		
	2017 \$	2016 \$
Cash flows from operating activities		
Cash receipts in the course of operations	3,271,674	2,957,394
Cash payments in the course of operations	(3,237,133)	(3,408,760)
Interest received	15,117	38,493
Investment Income	106,024	81,312
Net cash provided by operating activities	155,682	(331,561)
Cash flows from investing activities		
Sale of Motor Vehicle	-	40,909
Purchase of Motor Vehicle	-	(23,616)
Net cash used in investing activities	-	17,293
Cash flows from financing activities		
Repayment of borrowings	(50,000)	(123,084)
Net cash provided by financing activities	(50,000)	(123,084)
Net increase in cash held	105,682	(437,352)
Cash and cash equivalents at the beginning of the year	2,649,924	3,087,276
Cash and cash equivalents at end of the year	2,755,606	2,649,924

1,150,276

2,551,643

# **Finance report**

Total for other purposes

Consolidated table of cash movements for designated purposes for the year ended 31 December 2017					
	Cash available at the beginning of the financial year	Cash Received (net of administration)	Cash Disbursed during year	Transfers between Funds	Cash available at the end of the financial year
	\$	\$	\$	\$	\$
Funds Raised for					
Edmund Rice Oceania Domestic Projects	4,009	93,210	(366,151)	279,987	11,055
Edmund Rice Oceania Developing Nations Projects	3,226	113,344	(545,039)	428,469	0
Edmund Rice African Developing Nations Projects					
Ruben Centre (Kenya)	378,872	606,134	(438,412)	0	546,594
Other African Projects	1,056,309	516,081	(764,312)	35,640	843,718

702,697

2,145,113

1,673,251

3,002,020

### Notes to the consolidated summary financial report for the year ended 31 December 2017

The consolidated entity is a signatory to the Australian Council for International Development (ACFID) Code of Conduct, and as such has an obligation to provide the following information which demonstrates adherence to the Code's financial standards. For further information on the Code please refer to the ACFID Code of Conduct Guidance Document available at www.acfid.asn.au.

The only appeal which represented more than 10 percent of the total cash raised in 2017 was for the Ruben Centre.

The purpose of the table of cash movements is to ensure the accountability of cash raised for designated purposes. The table of cash movements is used to disclose the amount of cash that has been raised for a designated purpose, disbursed and remains unspent at the end of the year.

Cash raised refers to cash donations and other income actually received during the year. Cash disbursed refers to expenditure actually paid out during the year.

Notes to the consolidated summary financial report for the year ended 31 December 2017

(481,576)

(2,595,490)

(744,096)

The concise financial report is an extract from Edmund Rice Foundation (Australia)'s consolidated full financial report for the year ended 31 December 2017.

The financial statements and specific disclosures included in the concise financial report have been derived from the full financial report.

The concise financial report does not and cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of Edmund Rice Foundation (Australia) and its trusts as the full financial report.

A full description of the accounting policies adopted by Edmund Rice Foundation (Australia) may be found in the full financial report available at erf.org.au.

The concise financial report is presented in Australian dollars.

### The responsible persons declare that in the responsible persons' opinion:

- (a) there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- (b) the financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.
- (c) comply with Australian Accounting Standards Reduced Disclosure requirements (including Australian Accounting Interpretations)
- (d) comply with the requirements set out in the ACFID Code of Conduct
- (e) give a true and fair view of the financial position as at 31 December 2017 and of the performance for the year then ended on that date.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013. Signed in accordance with a resolution of the Board of Directors:

Director Lane Jally

Dated this 9th day of April 2018

# **Auditor's Report**



INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF EDMUND RICE FOUNDATION (AUSTRALIA)
ABN: 28 153 110 055

#### Report on the Audit of the Summary Financial Report

We have audited the summary financial report of Edmund Rice Foundation (Australia) ("the Company"), which comprises the consolidated statement of financial position as at 31 December 2017, the consolidated statement of income and expenditure, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information including consolidated table of cash movements, are derived from the audited financial report of Edmund Rice Foundation (Australia) for the year ended 31 December 2017. We expressed a qualified audit opinion on this financial report dated 9 April 2018.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the summary financial report derived from the audited financial report of Edmund Rice Foundation (Australia) for the year ended 31 December 2017 is consistent, in all material respects, with the audited financial report, on the basis described in Note 1.

#### **Summary Financial Report**

The summary financial report does not contain all the disclosures required by Australian Accounting Standards applied in preparation of the audited financial report of Edmund Rice Foundation (Australia). Reading the summary financial report, therefore, is not a substitute for reading the audited financial report of Edmund Rice Foundation (Australia) and the auditor's report thereon.

#### The Audited Financial Report and Our Report Thereon

We expressed a qualified audit opinion on the audited financial report in our report dated 9 April 2018. The basis for our qualified opinion was in relation to the completeness of donations. Donations are a significant source of fundraising revenue for Edmund Rice Foundation (Australia). The Edmund Rice Foundation (Australia) has determined that it is impracticable to establish control over the collection of donations prior to entry into its financial records. Accordingly, as the evidence available to us regarding fundraising revenue from this source was limited, our audit procedures with respect to donations had to be restricted to the amounts recorded in the financial records. We therefore are unable to express an opinion on whether the recorded donations of Edmund Rice Foundation (Australia) are complete.

#### Responsibilities of Responsible Entities' for the Summary Financial Report

The responsible entities are responsible for the preparation of the summary financial report on the basis described in Note 1 to the audited financial report, to the extent applicable to the summary financial report.

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# **Auditor's Report**



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EDMUND RICE FOUNDATION (AUSTRALIA) ABN: 28 153 110 055

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

S WALLACE PARTNER

9 April 2018

Pitcher Partners

# **Board of Directors**



Ms Christina Longmire Treasurer

Christina is CPA qualified and has worked within the education and not for profit sectors for 20 years. She is currently the Director of Risk and Compliance for Edmund Rice Education Australia. Christina has a Bachelor of Commerce from Griffith University (QLD) and holds memberships with CPA Australia, Governance Institute of Australia, ANZELA (Australia & New Zealand Education Law Association), NTAA (National Tax & Accountant's Association), ASBA (Association of School Business Administrators Australia) and CEBA Inc (Catholic Education Rusiness Administrators Victoria)

Paul is a partner at BDO (QLD) in the Audit and Assurance Services division. He has expertise in the area of statutory and special purpose audits, special investigations, due diligence and corporate governance. Paul is also a Director of BDO Australia, the Queensland Investment Corporation and the Chair of Catholic Church Insurance Ltd. He was previously on the Board of St Joseph's College Gregory Terrace and Chair from 2013-2015 and is currently Chair of the Archdiocesan Ministries and Services Council in Brisbane. Paul is a Fellow of the Institute of Chartered Accountants, Associate of Australian Society of Certified Practising Accountants and a Graduate of the Australian Institute of Company Directors



Michael has extensive experience in most areas of commercial legal practice, particularly in relation to superannuation and funds management, corporate finance and fundraising and mergers and acquisitions. Admitted to practice in 1974, Michael has been a principal in law firms since 1977. He has also been a director of several public companies and provided extensive pro bono support. Michael has a long sporting history with St Kevin's Old Collegians. Michael was a Trustee of the former Christian Brothers' Foundation for Charitable Works.



**Br Peter Clinch** 

Peter has been a Christian Brother for more than 40 years. He is a trained secondary school teacher. Peter has been involved with Edmund Rice Camps since 1981. He has held leadership and administrative roles with the Christian Brothers and he is currently the Province Leader of the Christian Brothers Oceania Province. Prior to this role, he was a pastoral worker with people seeking asylum in Australia. Peter has completed studies in theology and spirituality and was a Trustee of the previous Christian Brothers Foundation for Charitable Works.

# Mr Anthony Coates

Now retired, Tony was a company director and consultant providing management and strategic advice to private and public sector clients. He holds a Bachelor of Building from UNSW (majoring in Quantity Surveying) and is a past member of Australian Institute of Quantity Surveyors. Tony has extensive experience in Australian banking and property industries; as well as Government infrastructure projects and Aged Care. He was involved in managing voluntary organisations for over 25 years. Tony joined the EREA Board in 2012



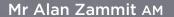
### **Mr Edward Phelan**

Ed is the Co Founder/Executive Director of CV Services Group which was founded in 2004 and has 500 staff across its various business units. He has significant senior management experience across various sectors. This experience includes 13 years with Lion Nathan in senior commercial and marketing roles. Ed is Director of BNE Enterprise the organisation trusted with supporting growth and development for companies and their suppliers at Brisbane Airport. For three years, Ed was a Director of The Youth Enterprise Trust. He is the Queensland Chapter Chairman for ERFA and has participated in the *Gone Fishing* program as both a participant and a leader.



#### Mr Mark Sawle

Mark is Principal of Great Southern Grammar in Albany, WA. Prior to this role he was Headmaster of Aquinas College in Perth. Mark has 30 years' experience in school education in teaching and educational leadership and holds a Master's Degree in Educational Management. Mark joined the ERFA Board in 2013t. He is a member of the Australian Council for Educational Leaders and in Western Australia the Catholic Secondary Principals Association and the Private Schools Association.





Alan acts as a non-executive director health and housing organisations in NSW and TAS. He is a member and is a member of the Parramatta Diocese Finance Council. Alan also chairs the Board of Norwest Association Limited and Parramatta Diocese Property Council, while serving as an independent member of the Audit and Risk Committees for various NSW government bodies.

Alan has previously acted as Board member of Edmund Rice Education Australia, and has been a board director and Chair of many other major institutions. He is a Fellow CPA Australia, Fellow of the Australian Institute of Company Directors and an honorary Fellow of Western Sydney University.



### Ms Marianne Roux

Marianne has over 20 years' experience as a Senior People and Culture Executive, a Senior OD and Leadership consultant, an Executive Coach and a Business School Lecturer. She is the Principal of Silverstone Edge Consulting and her previous roles included Managing Director of Redstone Consulting Partners and Executive General Manager of People and Culture at Cricket Australia. Marianne has worked for organisations including Mercer, Deloitte, Stellenbosch Business School, Woolworths Foods, PwC and Accenture. She has global experience including in Africa and Asia and her NFP experience includes work with the Cancer Council of Australia, YSAS and Yalari. Marianne has also worked in leadership development for World Vision (SEA) and Hagar (Cambodia).

# **ERFA Staff**







Emily is responsible for overseeing the design, delivery, management and funding of ERFA programs. She administers all aspects of program management to ensure the delivery of high impact development outcomes and to ensure ERFA's compliance with regulatory bodies in Australia and internationally. Emily is responsible for providing regular reports to management and the Board regarding the performance of programs and, where appropriate, providing commentary and recommendations ensuring best practice program management.





through attendance at fundraising events and other initiatives.





Anna joined ERFA in February 2018 as Administration and Database Coordinator after previously working at an Edmund Rice School. Her role is to attend to a range of day-to-day administrative tasks and to oversee the maintenance of ERFA's customer relations management database. Anna also assists with internal and external communication with ERFA stakeholders, ensuring there is an awareness of current and upcoming ERFA activities.



Robert is responsible for completion of ERFA's assessments of its compliance with Australian Council for International Development (ACFID) Code of Conduct. ACFID is the peak body for Australian non-government organisations involved in international development. Robert, as chair of the Monitoring and Evaluation Working Group, is responsible for communication with ERFA partner programs regarding their quarterly and annual acquittal reports, the assessment and evaluation of those reports and the provision of feedback to program leaders.





Finley joined ERFA in September 2016 as Executive Assistant to the CEO. Her role is the management and smooth running of the Brisbane Executive Office as well as coordinating communications and social media for ERFA. Her extensive background as an Executive Assistant, Marketing and Communications and Administration is a strong asset for the organisation.

# Jarrod Turner Donor Relations Manager North East



Jarrod joined ERFA in January 2018 and is responsible for nurturing strong relationships with supporters and donors, with a focus on creating new engagement opportunities and initiating new partnerships. Jarrod works with school communities, corporate bodies and individuals, primarily based in Queensland and New South Wales, to continue to provide meaningful links with ERFA, as well as looking after fundraising events and initiatives in the north east region.

# Br Bill Wilding Relations Manager



Bill has had a long involvement with ERFA. In his role as Relations Manager he is responsible for maintaining relationships with key long term supporters of ERFA. As a former head of schools, Bill has a keen interest in schools and relates to their Heads, especially in southern states. Bill also has responsibility for donor recognition and is the publisher of ERFA's "Reaching Out" newsletter.

# 2017 ERFA Chapters

**Queensland Chapter** – Chair: Mr Edward Phelan **Victorian Chapter** – Chair: Mr Neil Hay

### **ERFA Office**

Email: info@erf.org.au

Ph: 07 3621 9649

Chief Executive Office

PO Box 130, Virginia BC QLD 4014

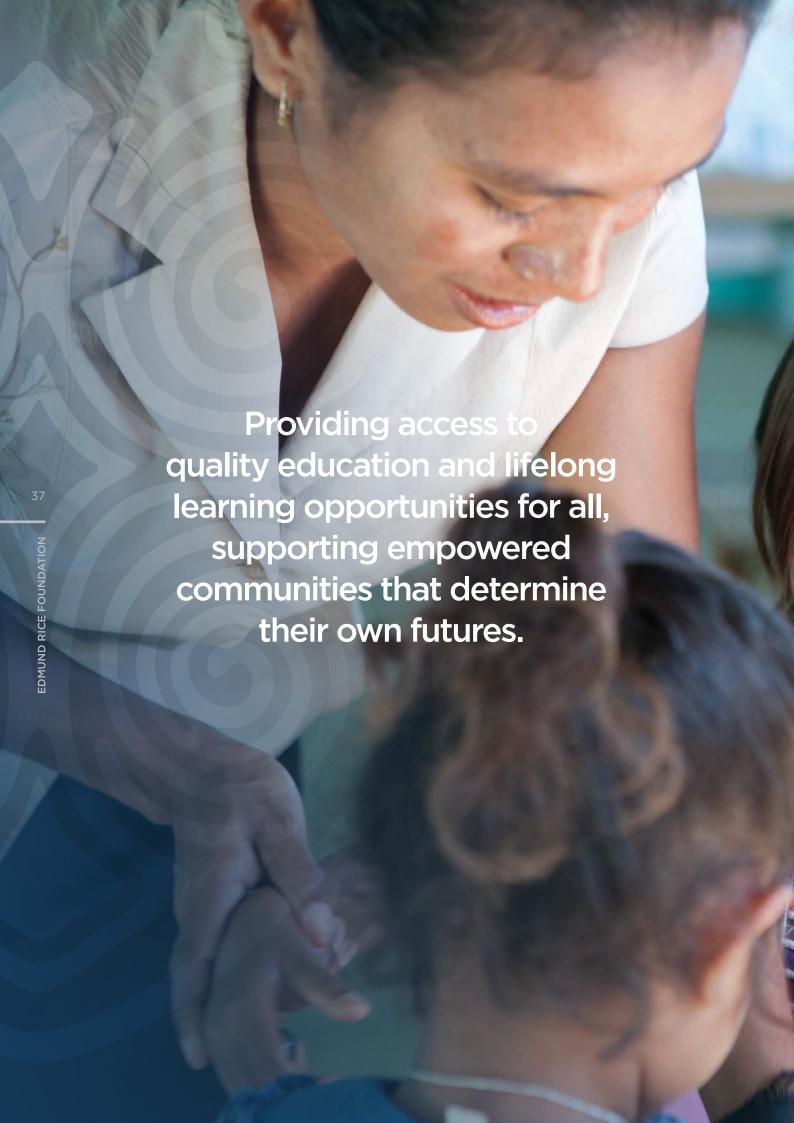
Edmund Rice Foundation (Australia) PO Box 819, Parkville VIC 3052

### www.erf.org.au



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